



Code Of Ethics

Total Defense Logistics Ltd. is proud of its reputation for integrity and is committed to continually reinforcing this in its business conduct. The group's directors and employees will adhere to both the spirit and letter of the following code:

- The law may not be violated when conducting business for or on behalf of the Group. Unethical payments, business dealings, or participation in illegal acts, such as bribery or money laundering, will not be tolerated.
- Any possible conflict or interest in handling Group affairs must be avoided and employees are expected to perform their duties conscientiously, honestly and in accordance with the best interest of Total Defense Logistics Ltd..
- Nobody may gain personal advantage by virtue of their position in the Group, nor may they acquire any business interest which diverts their energy or attention from, or is in conflict with, the Group, or which in any way affects their independence. Employees may not accept gifts, hospitality or other favors from suppliers of goods or services which, in the view of their direct employer, supervisor or colleagues would place the recipient under obligation.
- Group funds and its property/assets are to be used only for legitimate business purposes. Strict internal controls and governance procedures of the highest standards will be applied to discourage fraud and to safeguard the assets of the Group.
- Accurate and reliable records will be maintained to reflect all business transactions on a fair basis in terms of the United Kingdoms Generally Accepted Accounting Practice, in order for the group to properly manage its affairs and meet its legal, financial and reporting obligations.
- Information gained in the course of business dealings will be safeguarded and its privacy respected.
- Total Defense Logistics Ltd. seeks to identify, develop and appropriately reward all employees who demonstrate the qualities of individual initiative, enterprise, hard work and loyalty. Furthermore, Total Defense Logistics Ltd. respects the individuality of each employee and seeks to create a working environment that encourages him or her to realize his or her full potential.
- Total Defense Logistics Ltd. recognizes the right of its employees to freedom of association and accepts their right to absolute privacy in this regard.
- Total Defense Logistics Ltd. will strive to be a good corporate citizen and is committed to working with its employees, their families, local communities and society at large to improve their overall quality of life and achieve sustainable economic development at all levels.
- The Group is committed to implementing policies and operating procedures that conserve resources and address the environmental impact of its business activities.

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- Finally Total Defense Logistics Ltd. and its subsidiaries and officers will seek to create an atmosphere of openness and trust through regular, timeous and courteous communication with all stakeholders.